



Old Bordenian Hockey Club

Reporting Procedures and Dealing with Breaches

It is important that unacceptable behaviour is dealt with quickly and appropriately. Therefore it is essential that people know where to go if they want to report a concern or incident.

Clubs and associations should use their own procedures to resolve straightforward issues locally and informally if at all possible.

EH already has a number of ways in which poor behaviour and breaches of policy are dealt with.

There are a number of regulations in place to deal with concerns or incidents involving matchday misconduct, safeguarding and protecting young people and doping offences, as detailed below:

1. Red Card and Match-Day Misconduct

- In place to deal with breaches of the rules of hockey, on pitch issues and match day misconduct. Has provision for certain mandatory minimum periods of suspension. Covered by the EH Red Card and Match Day Misconduct Offences Discipline Regulations.

2. Safeguarding and Protecting Young People

- In place to deal with issues relating to abuse or inappropriate behaviour in relation to under 18 year olds. Covered by the EH Safeguarding and Protecting Young People Complaints and Disciplinary Regulations

3. Anti-Doping

- In place to deal with doping related offences that contravene the Anti Doping Rules. Covered by the EH Anti-doping Regulations, the EH complies with the World Anti Doping Authority (WADA) Code. Through the development of the Code of Ethics and Behaviour an additional set of regulations has been developed to deal with any breaches that fall outside the remit of the existing regulations, but still need a route for resolution. These regulations are called Disrepute.

4. Disrepute

- Any breaches of the Code of Ethics and Behaviour that are not covered in the existing three categories above are covered by the EH Disrepute Offence Regulations.

Copies of all the regulations are available on www.englishockey.co.uk/respect

Everyone within the Hockey Family is bound by EH's Regulations and clubs and associations have a responsibility to make their members aware of them. EH provides resources to help clubs and associations do this and included with this booklet are two posters to raise awareness of the Code of Ethics and Behaviour – one aimed at adults and one aimed at young people

